

WATERWAY MANAGEMENT TWINNING PROGRAM

We believe investing in people is just as important as the waterways they care about.

We bring people together to focus on a waterway project with an approach that enables them to step away from day to day busyness, and focus on active listening, mutual respect and trust as the bedrock of their mentoring relationship.



What we've accomplished so far...

4

programs run (and 13 workshops) in a variety of locations – Warrnambool, Bendigo, Warragul, Wangaratta, Melbourne and Portland.

29

mentoring partnerships enabled with waterway projects covering monitoring and evaluation, riparian restoration, fish habitat, community engagement, water supply and aboriginal cultural awareness.

61

alumni established, drawn from government, non-government and private consultancy organisations (turn the page over to see the mix).

What do participants say about the Program?

"The experience exceeds expectations."

"Enables you to go out of your comfort zone and into a growth zone."

An independent evaluation found that it is much more than a mentoring program, it is a capability program because participants build confidence in:

- Public speaking
- Communication skills
- Creativity
- Project planning
- Networking
- Waterway management knowledge



Most importantly people had FUN!

"The triple value of project mentoring, professional development and networking are a winning formula, and I would recommend the Twinning program to anyone involved in waterway management or planning."

Jenny Emeny,
Warrnambool City Council

Twining Alumni 2016-2019

2016

Renae Ayres	Arthur Rylah Institute
Lisette Mills	Basalt to Bay Landcare
Emma Wolters	North Central CMA
James Shaddick	North Central CMA
Stephen Ryan	Glenelg Hopkins CMA
Gavin Brock	Melbourne Water
Craig Copeland	Ozfish
Alanna Wright	Melbourne Water
Adam Bester	Glenelg Hopkins CMA
Lucy Cameron	Glenelg Hopkins CMA

2017

Lisa Duncan	Victorian Environmental Water Holder
Sharnie Hamilton	Murray Lower Darling Indigenous Nations
Chris Jones	Arthur Rylah Institute
Kerstie Lee	Up to Us Landcare
James Nelsson	Loddon Plains Landcare
Amy Russell	North Central CMA
Matthew Vogt	Yarra Valley Water
Dan Besley	Melbourne Water
Adam Hood	Dept of Environment, Land, Water & Planning
Joel Rawlinson	Dept of Environment, Land, Water & Planning
Jarod Lyon	Arthur Rylah Institute
Adrian Martins	North Central CMA
Dan Garlick	West Gippsland CMA
Lori Gould	Australian River Restoration Centre
David Stork	West Gippsland CMA
Mark Turner	Goulburn Broken CMA
Les Tate	Dept of Environment, Land, Water & Planning
Helen Arundel	Glenelg Hopkins CMA

2018

Britt Gregory	North Central CMA
Robyn McKay	North Central CMA
Stephanie Suter	West Gippsland CMA
Jenny Emeny	Warnambool City Council
Matt King	Landcare
Andy Lowes	Murray-Darling Basin Authority
Kirsten Roszak	Goulburn Broken CMA
Kira Woods	Alluvium
Ruth McDonnell	Yarra Valley Water
Tony Baker	Wimmera CMA
Fiona Spruzen	Dept of Environment, Land, Water & Planning
Tamara Boyd	Intrinsic Scope
Sarah Ning	Murray-Darling Wetland Working Group
Simone Wilkie	Melbourne Water
Trent Wallis	RMCG
Adam Barber	Melbourne Water
Natalie Dando	Murray-Darling Basin Authority

2019

Michael Broughton	North East CMA
Janice Taylor	Victorian Environmental Water Holder
Jennifer Johnson	Moorabool Catchment Landcare Group
Marnie Ellis	Latrobe Catchment Landcare Network
Alex Lewis	Glenelg Hopkins CMA
Sharyn Rosrakesh	Melbourne Water
Nova Irawati	Yarra Valley Water
Sarah Gaskill	Melbourne Water
Helen Watts	Corangamite CMA
Kristen Knight	Yarra Valley Water
Angela Gladman	North Central CMA
Jamie Kaye	Watertech
Partricia Geraghty	Dept of Environment, Land, Water & Planning
Rhonda Butcher	Waters Edge Consulting
Eleisha Keough	West Gippsland CMA
Bryana Bissett	Wimmera CMA