



# WATERWAY MANAGEMENT EMERGING LEADERS PROGRAM 2024

## APPLICATION FORM - MENTEE

*'A mentor is not someone who walks ahead of you to show you how they did it.  
A mentor walks alongside you to show you what you can do.'*

- Simon Sinek

The Waterway Management Emerging Leaders Program is a mentoring program established to develop our emerging leaders in the water and waterway management industry.

Formerly known as the Waterway Management Twinning Program which ran from 2015-2020, the Emerging Leaders program started in 2023 and builds on the success of it's predecessor to offer participants high quality professional development and connections with the over 90 alumni.

If you would like to participate as a mentee in the program, please use this application form. If you have any questions, get in touch with the Program Coordinator Andy Lowes at [andy.lowes@arrc.com.au](mailto:andy.lowes@arrc.com.au)

**Please send your completed application form to [andy.lowes@arrc.com.au](mailto:andy.lowes@arrc.com.au)  
Applications close 21st December 2023.**

### Contact Details

Name

Group or Organisation

Role

Email

Telephone (work hours)

Postal Address

Name of your Project  
(for which you are seeking mentorship)

Are you a River Basin Management Society Member (RBMS) Member? Yes  No

## Why do you want to be mentored?

Please select your top three

- Develop leadership abilities
- Experience mentoring as a way to develop my capabilities
- Meet other waterway professionals
- Create and participate in new networks
- Improve waterway management knowledge
- Engage confidently with stakeholders
- Communicate effectively with others
- Other (please elaborate)
- Unsure (please elaborate)

## Describe your waterway management project

You will be working on a waterway project with your mentor over the eight months of the program. Most successful mentoring partnerships have been based on a project that is flexible in its delivery, and for which the mentee (you) have a large degree of autonomy. It is also important that your organisation supports you and the project you will be working on.

In less than 200 words, please describe your project objective, the context, opportunities and challenges, estimated project completion date, and how you would like a mentor to support you. We would like to have an idea about the general scope of your project so we can find you the right mentor (eg: native fish protection, communication, stakeholder engagement, environmental water)

## Where is your project up to?

Please select your top three

Still in scoping phase

Recently commenced implementation

Well underway, but at a point where there is a need for scope change / improvement / different sub-project to be delivered (e.g. community engagement)

Almost complete and we're looking to monitor and evaluate its success

Other (please specify)

## Is there any particular organisation / person that you would like as a mentor?

The Program team are happy to make contact with a group or organization that you think would benefit

Yes      No

Organisation Name

Contact Name (if known)

Has contact been made with this group / person to date?      Yes      No

## Please provide the name and contact details of one referee to support your application

Name

Organisation

Position

Email

Phone

## How did you find out about the Waterway Management Emerging Leaders Program

Former participant

Manager

Waterway Management Emerging Leaders Website (previously known as Twinning is Winning)

Newsletter - which one?

Other (please specify)

## TERMS AND CONDITIONS

1. The Waterway Management Emerging Leaders Program focuses on Victorian waterway professionals and they will be given preference over applications from other States. The cost of the program is \$6000 GST exclusive per participant. In addition to this, agencies supporting mentees are also required to cover travel and accommodation costs.
2. Successful applicants must attend all whole-of-group workshops to be held in Victoria, and will present on their project. Dates of the three workshops in 2023 are:
  - Workshop 1 (2.5 day): Regional TBA 12-14 March, finishing at 1.30pm on the 14th of March.
  - Workshop 2 (1.5 day): Regional TBA 11-12 June, finishing at 1.30pm on the 12th June.
  - Workshop 3 (1 day): Melbourne 13th November 2024.

These workshops are face-to-face with no online option.

3. Successful mentees will host their mentor at least once throughout the Program so that they can work on the project within the context it is to be delivered. This may include site visits, stakeholder meetings etc.
4. If possible, a return visit for the mentee to experience the mentors work environment is recommended.
5. It is expected that program participants provide some in-kind contribution to the program, primarily in the form of their time.
6. Successful applicants will provide reporting on the nature and outcomes of the Twinning partnership including any in-kind contribution.
7. Mentees will be required to have at least one person from their organisation join them for the afternoon graduation on November 13th in Melbourne (Regional TBA).
8. Successful applicants' organisation must hold an ABN.